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APPROVED MINUTES COMMISSION SPECIAL MEETING DECEMBER 14-15, 2015

The Port of Seattle Commission met in a special meeting Monday, December 14, and Tuesday, December 15, 2015, at Salish Lodge, 6501 Railroad Avenue, Snoqualmie, Washington. Commissioners Albro, Bowman, Bryant, Creighton, and Gregoire were present.

CALL TO ORDER

The special meeting convened at approximately 3:30 p.m. on December 14, 2015. The public meeting was immediately recessed to an executive session estimated to last three hours, thirty minutes to discuss one matter relating to performance of a public employee.

RECESSED AND RECONVENED

Following the executive session, which lasted approximately three hours, thirty minutes, the public meeting reconvened at approximately 7:00 p.m. and was immediately recessed. The meeting reconvened at approximately 9:00 a.m. on December 15.

WORK SESSION

The Commission engaged with the executive team on priorities for 2016. CEO Fick shared his plans for the Phase II executive team reorganization. The CEO's goals in 2016 are organized around the following five strategies:

- Jobs
- Stewardship
- Reach
- Capacity
- Speed

More work is anticipated to add specificity to projects and project dates for Commission action.

Public Affairs Director Julie Collins presented a communications plan with the following key elements:

- Supporting smart and strategic growth at the Airport
- Preserving and growing the middle class
- Reframing a respectful relationship with the City of Seattle
- Expanding the Port's state-wide economic development opportunities
- Making Seattle big-ship ready

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- Demonstrating environmental stewardship
- Providing superior service
- Alignment between the CEO and Commission on external engagement and issues management.

Commissioner-elect Fred Felleman participated throughout the day on December 15.

No final actions were taken during this meeting on either December 14 or 15.

ADJOURNMENT

There was no further business, and the special meeting was adjourned at approximately 5:00 p.m., December 15, 2015.

Stephanie Bowman
Secretary

Minutes approved: February 23, 2016.